

PROFESSOR TODD CHILES

Todd Chiles (PhD, University of Oregon) is Associate Professor of Management at the University of Missouri.

Professor Chiles is a member of the Academy of Management and the Strategic Management Society. He teaches strategic management and organization design, and was an O'Brien Teaching Excellence Award finalist. His research interests are in entrepreneurship, organization and process theory, and their intersection. His work in these areas uses constructivist approaches to explore complex creative processes such as organizational emergence, strategic change, and novelty creation. His research has appeared in *Academy of Management Review*, *Organization Studies*, *Journal of Management Studies*, *Journal of Management Inquiry*, and *Organization Science*, among others. He has served as guest editor at *Organization Studies* and is on the editorial advisory board of *Perspectives on Process Organization Studies*. Prior to his academic career, he worked eight years in industry, primarily at IBM and the IBM spin-off company Lexmark International, as an R&D engineer, project manager, market planner, and competitive strategist.